



# NORTHGATE

ACTIVITIES FOR MANAGEMENT DEVELOPMENT

## Top Team

**A treasure chest lies hidden in the Lake District. It's all yours – if you can find it before any one else! A great test of a team's skills to compete, while keeping their heads!**

### Key Skills

- Teamwork
- Communication
- Leadership
- Time management
- Problem solving

<b>Numbers</b>	Up to four groups of four to six participants
<b>Timing</b>	1½ hours
<b>Price</b>	£295 plus VAT for UK. Delivery £9.75 for UK, £25 or less for elsewhere.

**Top Team** is a short and lively exercise that brings out some basic concepts of teamwork. It is particularly strong on the need for communication and overall planning but also allows leadership and time management skills to be assessed.

Participants represent a group of managers on a training course in the Lake District. Each team is trying to locate and retrieve some treasure hidden in the area. They need one of five keys to open the treasure chest. Clues as to the whereabouts of the keys are included on the Briefing Sheets.

Each group is issued with four Briefing Sheets. Each of the four front pages and central maps are identical but the back pages are all different and give different clues to the location of the five keys as well as other useful information.

Groups need to work well together to share and communicate all the clues and information. Their task is to plan the fastest route to collect the keys and the treasure.

When a team reaches a particular point on the map where certain items or keys are located they go to the trainer, who uses the team's log to verify their position and then issues them with the appropriate resources.

The post-game debriefing will show that teamwork, time management and good organisational skills are vital to win. Any group who succeeds in putting all these skills into practice will indeed be a *top team*.

# Top Team

## What to do

1. Divide participants into four syndicates of four to six.
2. Issue a set of Briefing Sheets to each team.
3. Explain the purpose of the exercise, the timing and the scoring.
4. Issue the cards as appropriate.
5. Observe how groups are working.
6. When all groups have finished (or before if necessary) let at least one group describe how they worked and what route they chose. Use the presentation(s) to lead a debriefing on the exercise.
7. Focus on the concepts of teamwork, leadership, planning and communication.

## Trainers' Comments

"We used **Top Team** with some teams from one of our clients. Our group learned some valuable lessons. During the planning phase they realised that planning the whole operation first would make more sense. This taught them the virtue of looking at the overall plan in concept before concentrating on detail - a valuable lesson."

Bob Bailey, Lea Storey

"Lots of good things came out of the **Top Team** presentations - such as the need to vary leadership style at different stages, team roles, using strengths of team members, the value of initial planning, delegating and taking responsibility, communication, quality of information; risk assessment etc."

Mike Palmer, MaST



## NORTHGATE

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### **Top Team Recent Purchasers**

*Michelin Tyre Company  
Queen Elizabeth Hospital NHS Trust  
Burger King  
KPMG  
Dumfries & Galloway College  
Fire Service College  
Ashtead Plant Hire  
Scottish Prison Service  
City of Bristol College  
Vodafone Ltd  
Cheshire & Wirral Partnership Trust  
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